

The Vectors that Affect Us

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Vice President of R&D, Packaging Specialty Plastics, and Hydrocarbons



What are the vectors that affect us?





This is Dow, Today



14,000

Customers

28,000

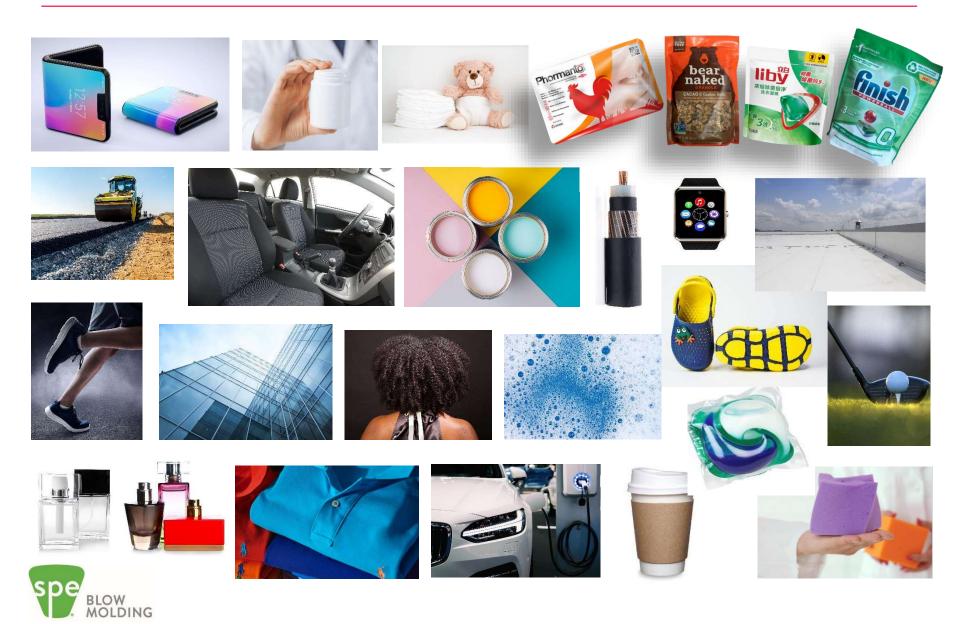
SKUs



Products

countries

Snapshot of Dow Products



Innovation Continues...

CONTINUUM™ 6620 HEALTH+™ Bimodal Polyethylene Resin

Enables:

- 20-25% bottle weight reduction
- 21-33% cycle time reduction
- 21-30% lower moisture vapor transmission rate (MVTR)

Mono-layer bottle design

100% recyclable bottles





An Industry with Impact



\$51 BILLION

INVESTMENT IN 2017

TRILLION
SUPPORTED IN
GROSS VALUE ADDED

equivalent to 7% of global GDP
(or equivalent to the combined GDPs
of India, Brazil, and Mexico)

120
MILLION JOBS
ARE SUPPORTED BY THE GLOBAL CHEMICAL INDUSTRY

equivalent to the population of Mexico

FOR EACH JOB
IN THE CHEMICAL INDUSTRY,

THE THE CHEMICAL INDUSTRY,

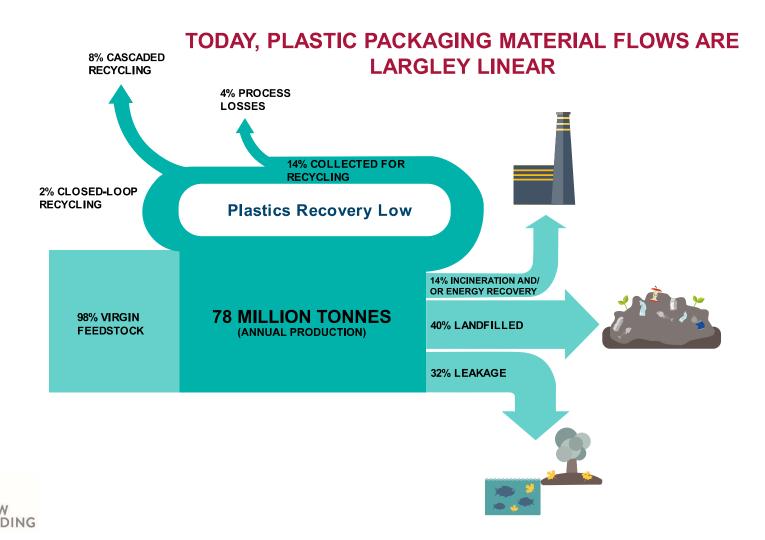
ADDITIONAL JOBS ARE
CREATED ELSEWHERE
IN THE ECONOMY

CHEMICAL
MANUFACTURING IS
HIGHLY
PRODUCTIVE
WITH
\$75,000
GVA PRODUCED BY
EACH EMPLOYEE



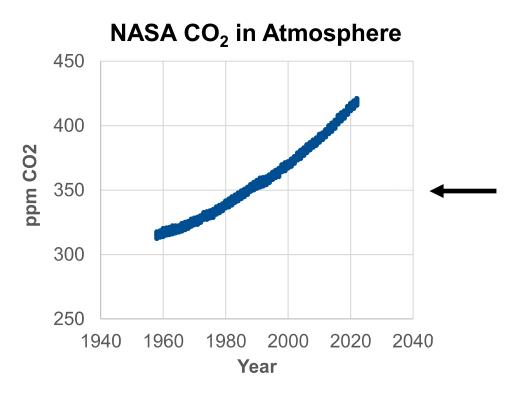
A New Challenge Emerges: Circular Solutions

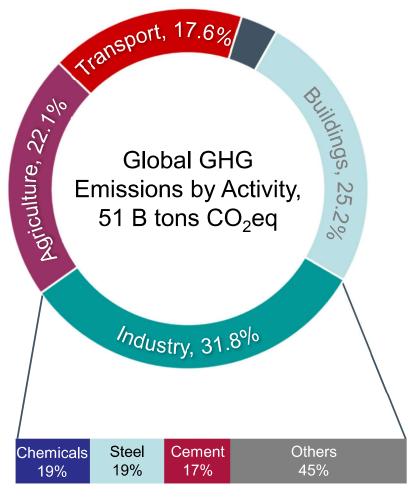




A New Challenge Emerges: GHG Emissions









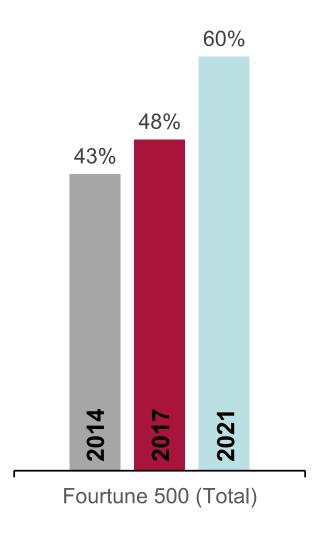
https://climate.nasa.gov/vital-signs/carbon-dioxide/

Eryazici, I., Ramesh, N. & Villa; https://doi.org/10.1557/s43577-021-00243-9

An Industry – Rising to the Challenge

Fortune 500 Companies are Setting Goals

- 60% of Companies have ≥ 1 GHG emissions reduction target
 - +12 pt vs 2017
- ~80% of Materials companies have targets
- Only 17% of Fortune 500 Companies have a net-zero or carbon neutrality target
- 40% have no targets





Rise to The Challenge – Dow's Corporate Goals



PROTECT THE CLIMATE

By 2030, Dow will reduce its net annual carbon emissions by 5 million metric tons vs. its 2020 baseline* (15% reduction). By 2050, Dow intends to be **carbon neutral** (Scope 1 + 2 + 3 plus product benefits).



TRANSFORM THE WASTE

By 2030, Dow will transform plastic waste and other forms of alternative feedstock to commercialize

3 million metric tons of circular and renewable solutions annually.



CLOSE THE LOOP

By 2035, Dow will "close the loop" by enabling 100% of Dow products sold into packaging applications to be reusable or recyclable.

Delivering low-carbon products and technologies

Scaling Circular (Mechanical and Advanced Recycling) & Renewable (Bio-based)
Solutions

Helping our customers and brand owners **redesign** and **create** packaging solutions that are both high-performing and recyclable

New Offerings to Customers

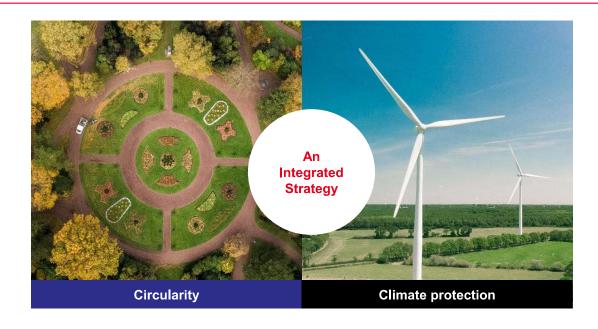
By 2050 we plan to be carbon neutral

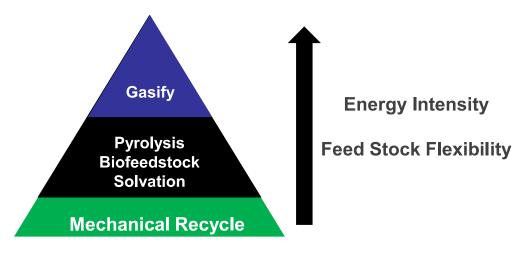
If this were all P&SP 3 million metric tons = 30% of Volume

Are our goals in conflict?
Can they be achieved at the same time?



Setting Strategy & Taking Actions

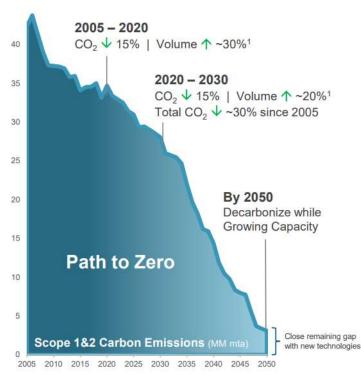






A Clear Path to Decarbonize & Grow





Phased Strategy to Decarbonize and Grow

- New Net Zero Crackers Canada, Netherlands
- Scale Carbon Efficient Cracker FCDH / EDH
- Green Technologies Nuclear / E-Cracking

Process Research at Dow

- High Throughput Catalytic Research
- Piloting Capabilities
- Process Intensification
- Analytical Characterization
- Advanced Process Modeling
- Automated Carbon Footprint Analysis





Dow, X-energy to drive carbon emissions reductions through deployment of advanced small modular nuclear power

Aug. 9, 2022 Dow announces first grid-scale advanced nuclear reactor, part of U.S. DOE's Advanced Reactor Demonstration Program, will serve as a blueprint for reducing carbon emissions



Innovation to Transform the Waste

Nov. 15, 2022 -- Dow and WM collaborate to expand curbside film

collection & recycle







Design for Recyclability

Dow, Berry Global, and Kashi collaborate to enable fully recyclable packaging structure

Shelf-Life - Aesthetics - Seal - Fast Line-Speed



Jan. 25, 2023 -- Dow and LVMH collaborate to accelerate use of **bio and circular** sustainable packaging, maintaining brilliant aesthetics and design freedom

Largest of its kind



Sept. 14, 2022 -- Dow & Mura partner to advance circularity and enable up to 600 KTA advanced recycling capacity by 2030



Collaboration Enables Sustainable Evolution

Building an **Industrial Ecosystem**

- Founding member of the Alliance to End Plastic Waste
- Established the Closed Loop **Circular Plastics Fund**
- Scaling advanced recycling with Mura Technology
- Developed disruptive PCR PE film solutions with Circulate Capital
- Fuenix Ecogy Group, Gunvor and New Hope Energy partnerships to source pyrolysis
- Invested in Mr. Green Africa to scale solutions to reuse waste.
- Valoregen to build the largest hybrid recycling site in France
- Nine of Dow's largest sites received ISCC Plus recognition related to tracking sustainable feedstock use
- Dow and X-energy to bring low carbon small modular nuclear reactor technology to TX plant







CIRCULATE CAPITAL

₩ fuenix

NEW HOPE

VALOREGEN

x energy





- RENUVA™ Program converts used mattresses into raw materials
- Automotive waste turns into new car products with SPECFLEX™ C & VORANOL™ C foam systems
- AMPLIFY™ SI Silicone Enhanced Polymer System increases use of recycled plastic from 70% to 90%
- coated paper products
- ECOSURF™ EH Readily Biodegradable







Delivering Innovative Solutions

- REVOLOOP™ Post-Consumer Recycled Resins for flexible or rigid packaging applications
- SURLYN™ CIR and REN Circular and bio-based cosmetic packaging solutions with glass-like aesthetic and freedom of design
- **AFFINITY**[™] **REN** Bio-Based High-Performance Polyolefin Elastomers
- ENGAGE™ REN for low-carbon emission footwear

- RHOBARR™ Dispersions improve recyclability for
- Surfactants

Brand-Owner Demand

Meeting Increasing

Dow technology to support Crocs® in reducing the CO2 impact in manufacturing process





Kellogg's® Kashi Bear Naked brand to roll out fully recyclable packaging, enabled by Dow RecycleReady Technology

Dow and Sport Singapore upcycle shoes into sports infrastructure using ECOGROUND™ Binders





Liby® and Dow introduce China's first fully recyclable laundry packaging

Commercialized recyclable toothpaste tubes used by major consumer brands





SiLASTIC™ Self-Sealing Silicone enables Bridgestone® B-SEALS, a recyclable, silicone-based tire sealant technology

Dow, Alico, and Sello Rojo create 100% recyclable coffee packaging with reduced carbon footprint



Expanded sustainability targets & accelerated delivery with new circular & renewable business platform



Digitalization is changing the world



"Digitalization is...

- ...too time consuming an expensive to keep systems updated
- ...labor intensive to convert & harmonize data structures
- ...taking longer to do the same things vs the practices in place
- ...handled by another function (not my problem!)
- ...creates new, unnecessary risks

...**an opportunity** to innovate faster, monetize historic data/information/knowledge, introduce new skills and thought processes into teams, monetize data and information on hand, create a competitive advantage



Accelerating through Digital Breakthroughs

Engage and Inspire Customers. Empower Employees. Accelerate Value Creation.



Inspiration Experience

Virtual Innovation and Collaboration Inspire Solutions of Tomorrow



Digital B2B Commerce
Transact across multi-channels







Accelerating Innovation

Innovate, Sample, Test Faster







Dow's Digital Foundation



Digital Manufacturing

Safe, Reliable, Agile, Visible, Profitable





Modernizing Workforce Capabilities

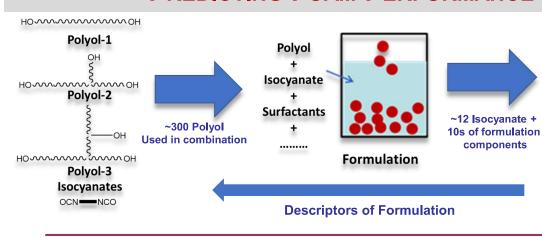
Digital Savvy – Digital Ready





Don't Run! AI/ML Enhance Innovation

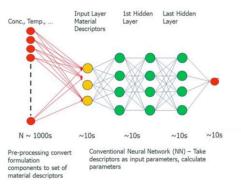
PREDICTING FOAM PERFORMANCE FROM COMPONENTS

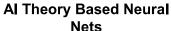


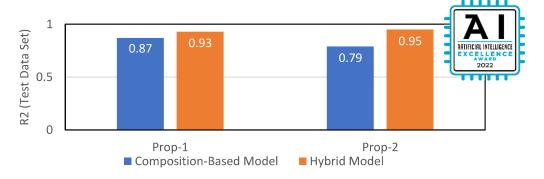


Performance of Foam

Need: New ways to tackle large data sets, quickly







Dow ML models resulted in high accuracy

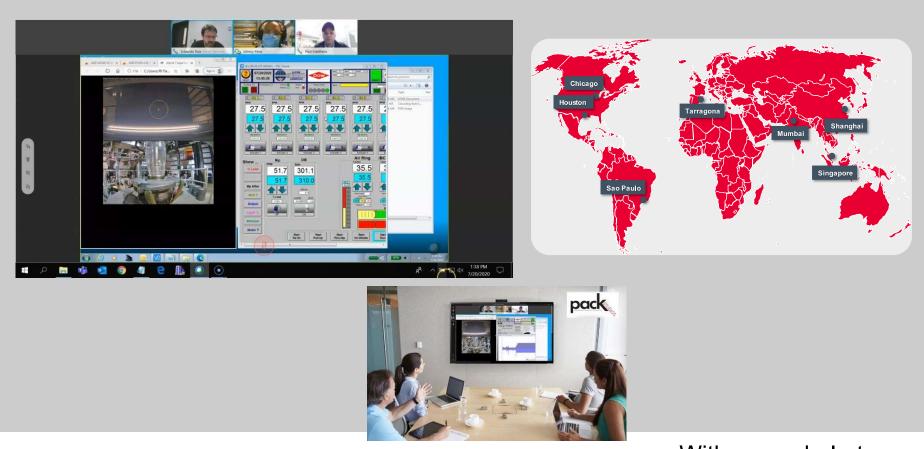
https://www.bintelligence.com/artificial-intelligence-excellence-awards



Embracing Digital Tools to Grow

Pack Studios Live - Collaborate from Anywhere

Join us to conduct trials virtually...



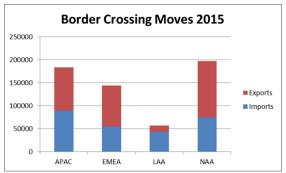


With your whole team.

Dow's Digital Fulfillment Center



MACHINE LEARNING FOR CLASSIFYING CROSS-BORDER SHIPMENTS



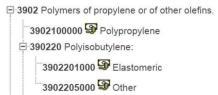
- > Trade compliance is critical for our customers
- > Goods classification is critical for trade compliance





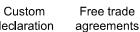


Harmonized Tariff Schedule



"3902300000 Propylene copolymers



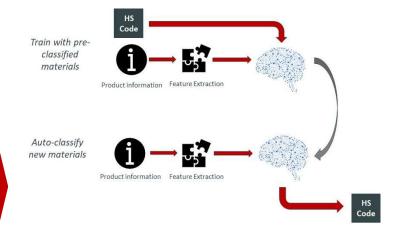








Duty & tariff



- Trained agent deployed in the cloud
- Random Forest Classifier utilized
- Tree-based model enables decision documentation
 - Supports customs auditing
 - Provides interpretation



Growing and Nurturing your Digital Workforce

Creation of R&D Digital Fellows





Leading technology advancement in hybrid modeling and data science, digital implementation strategy, and foster data analytics talent development

Internship

2023 Advanced Degree Internships for Science & Engineering (ADISE)

- To date 159 total candidates have applied ADISE 2023
 - >100 Ph.D.
- >50 M.S.
- Candidate pool represents 68 universities in 31 states
 - 2/3 of candidates from strategic universities



Diversity

Data Analytics for Science Immersion Experience (DASIE)

There is a widespread need for scientists with advanced data skills and a national need to recruit and retain emerging scientists from underrepresented groups.

DASIE, in partnership with Dow and Accenture, addresses this skills gap by bringing together students from outside of Carnegie Mellon University to start building a pipeline of future science leaders with advanced data skills and to bring awareness of opportunities that exist at CMU, the partner organizations and the industry as a whole.

Participants will spend one week on campus at CMU, experiencing some of the curriculum relating to Data Analytics, and then travel to Midland, MI for hands-on experiences at Global Dow Center. In addition to their time in the classroom, there will be many opportunities for connection, including on-the-job shadowing and training from Dow and Accenture industry experts and mentoring from CMU faculty and staff.





Big Challenges Require (a lot of) Novel Ideas

Inclusion, Equity, and Diversity

Attracting Diverse Talent

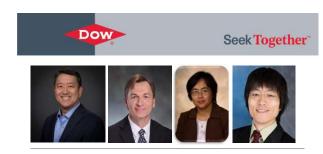


The DOW **BEST** Symposium
The DOW **Diamond** Symposium

Engaging Diverse Talent



Cross Fertilization of Fellows



People News

Shaun Ahn, Kaoru Aou, Wei Gao, and Jerzy Klosin to join Global Packaging and Specialty Plastics and Hydrocarbons R&D Leadership Team

Continuing with our inclusive culture in PSP&H R&D, we thrive by partnering with other teams in Dow to develop our people AND to drive new ideas and innovation.

Inclusion & Diversity KPIs

2017		2022	YoY
15.1%	GLOBAL ERG PARTICIPATION	57.3%	†
68%	OVERALL EMPLOYEE SATISFACTION	73%	†
27.4%	GLOBAL REPRESENTATION OF WOMEN	29.5%	+
21.9%	U.S. ETHNIC MINORITY REPRESENTATION	27.5%	†
Begin yearly goals	U.S. SUPPLIER DIVERSITY SPEND - \$500 MM BY 2025	\$275 MM vs \$245 MM goal	



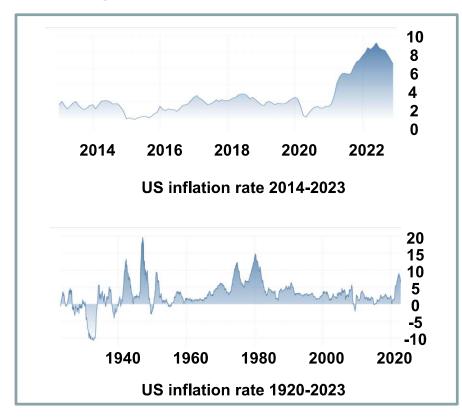
The only certainty is uncertainty



There will continue to be ups and downs...



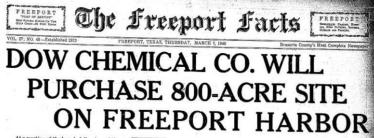
"Only when the tide goes out do you discover who's been swimming naked."





How will our industry respond?

Now is our time to build



At a meeting of the board of directors of the Dow Chemical Company of Midland, Michigan, scheduled for this morning (Thursday) the case cern, one of the largest chemical companies of the United States, expect to authorize the jur-chase of approximately 360 aeres of land Corder-ting on Freeport harbor to be used us a site for the location of a chemical plant.

This acreage will give the company approxi-mately three miles of harbor frontage in the big bend of the channel on the Velasco side of the river. The company has had an option on this acreage for a number of months.

Dow Chemical Company is a several million

This is the good news residents of Freeport, Velasco and this section have awaited eagerly since the company became interested in a location here almost a year ago. Board of directors Telegram Received At 8:00 A. M. Today Midland, Mich., Mar. 6, 1940.

Editor Freeport Facts Freeport, Tex.

Preepart, Tex.

Answering your wire wish to advise that at
a meeting of board of directors of the Douc Chemical Company to be held on Thursday menting,
March Seventh we expect to authorize the purchase of approximately 800 across of land from
the Presport Sulshur Coupany having approximately three miles of harbor frontage. We expect by proceed with construction of a plant if a
proceed with construction of a plant if a
factority associated. Report commo glose past frather information until plans are more definitely
outlined.

The Freeport Facts – March 7th, 1940

Willard H. Dane, president

here was received Tuesday of this week by The Facts in a telegram from Willard H. Dow, presi-dent of the company, expressing the desire to make a statement loday.

make a statement today.

Establishment of the plant here is expected to provide the spark that will bring Freeport habor into its own and encourage other development and expension along its many other miles of available and estrable frontage.

Although the main plant of the Done Company is located at Midland, Michgon, the time has branches at many other points throughout the country.

The company manufactures over two hun-dred different types of chemical products and its markets extend throughout the world.

Officials and directors of the company dur-ing their several visits to Freeport have im-

Heraclitus of Ephesus (530-470 BC)

His central claim is summed up in the phrase

Panta Rhei ("life is flux") recognizing the essential, underlying essence of life as change.

Nothing in life is permanent, nor can it be, because the very nature of existence is change.





Seek

Together^m